

PENMAENMAWR TOWN COUNCIL



To all members of the Council:-

You are summoned to attend a PENMAENMAWR TOWN COUNCIL MEETING which is to be held at Community Centre Chambers, Penmaenmawr on the 26th March 2019 at 6.30pm for the purpose of conducting the business specified below:-

- 18796 Present.
- 18797 Apologies.
- 18798 Code of Conduct/Declaration of Interest.
- 18799 Nomination for Interim Mayor.
- 18800 Nomination for Interim Deputy-Mayor.
- 18801 Public Participation – Ian Hughes, Welsh Audit Office.
Elen Edwards, Rural Development Strategy Manager, CCBC.
NCompass.

COUNCIL ADMINISTRATION

- 18802 Ratification of the minutes of the meeting held on 5th March 2019.
- 18803 Matters arising from the meeting held on 5th March 2019.
- 18804 Signing of the minutes of 5th March 2019.
- 18805 Report on outstanding actions on Action Log.
- 18806 Social media news.
- 18807 Mayor's Report.

- 18808 List of Payments.

DATE	CHEQUE No	CODE	PAYEE	AMOUNT
13/02	D/Card	s.150	WiSS - Domain renewal ylygadpenmaenmawr.co.uk	£21.57
15/03	D/Card	s.150	WiSS - Domain renewal ylygadpenmaenmawr.org	£21.57
19/02	03719	s.112	PAYE/NIC	£641.84
19/03	03720	s.112	PAYE/NIC	£643.21
04/03	03721	s.150	Community Centre – Rent (Apr-Jun)	£910.00
11/03	03722	s.150	Community Centre – Hire of Main Hall	£28.50
11/03	03723	s.150	Community Centre – ½ Annual Intruder Alarm Cost	£179.40
04/03	03724	s.19	Maintenance of Footpaths. B. E. Jones.	£840.00
05/03	03725	s.143	One Voice Wales Membership Renewal	£707.00
05/03	03726	s.173	Councillor Allowance	£150.00

- 18809 Finance Committee.
- 18810 HR Matters.

- 18811 2019-2020 Budget.
- 18812 Standing Orders 2018.
- 18813 Town Council's Retention Policy.
- 18814 Independent Remuneration Council for Wales - Councillor's Allowances.
- 18815 Public Engagement Surgery.
- 18816 Text Local Service – Use and Protocol.

ECONOMIC WELLBEING

- 18817 CCBC Play Areas Task & Finish Group – Volunteer from Conwy West LAF.
- 18818 Brundit's Wharf.

ENVIRONMENTAL WELLBEING

- 18819 Promenade Tunnel
- 18820 Quote for Consideration – Attaching the Murals to the Promenade Tunnel Entrance.
- 18821 Flood Equipment.
- 18822 Contribution to CrowM Limited.
- 18823 Spring Clean Cymru Litter Pick – 13th April 2019.
- 18824 Penmaenmawr Iron Green Planters – Painting.

SOCIAL WELLBEING

- 18825 St Paul's Report.
- 18826 Chernobyl Children's Lifeline North Wales.

- 18827 Item Withdrawn.

- 18828 Any Other Business.
- 18829 Items for Next Meeting Agenda.
- 18830 Date and Time of the Next Meeting.

Signed . . . *M. Hanks*. Town Clerk

Date



CYNGOR TREF PENMAENMAWR
PENMAENMAWR TOWN COUNCIL

To all members of the HR Committee:-

Minutes of a PENMAENMAWR TOWN COUNCIL HR COMMITTEE held at Community Centre, Penmaenmawr on Friday 16th March 2019 at 11.30am

1. **Present:** Cllr. Denise Fisher (Chair), Cllr. Una Abbott, Cllr, Richard Holmes
2. **Apologies:** None
3. **Minutes of the previous meeting**
These were agreed as correct
4. **Matters arising**
None
5. **Minutes**
The minutes having been agreed as correct were signed by the Chair
6. **HR Advice & Provision**
The main reason for the meeting was to discuss the merits of continuing to obtain H R services from Peninsula or to explore the new provision of support being offered by One Voice Wales.
The One Voice Wales service is not like-for-like.

Services	Peninsula	One Voice Wales
Policies required by employment law	Yes	Yes
Policy updates	As & When	Annually
Training	Free	Fee
Complaints Service	Fee	Free
24 hour helpline	Yes	No
Employment Contracts	Yes	Yes
Employee Handbook	Yes	No
Cost of Services	£1200.00 pa	£600.00 one-off

On balance and with a stable workforce of 3 staff the service provided by One Voice Wales would appear to meet the current needs of Penmaenmawr Town Council.

Motion: To cancel the current services from Peninsula and use the services offered by One Voice Wales for one year and then reassess their effectiveness in meeting the HR requirements for Penmaenmawr Town Council

Proposed: Cllr. Fisher Seconded: Cllr. Holmes Vote: Unanimous

It was therefore agreed to put this recommendation to Full Council at the next meeting on 26th March 2019

7. **AOB**
None

Next Meeting: 10th April 2019 11.30am

Signed:.....

Date: